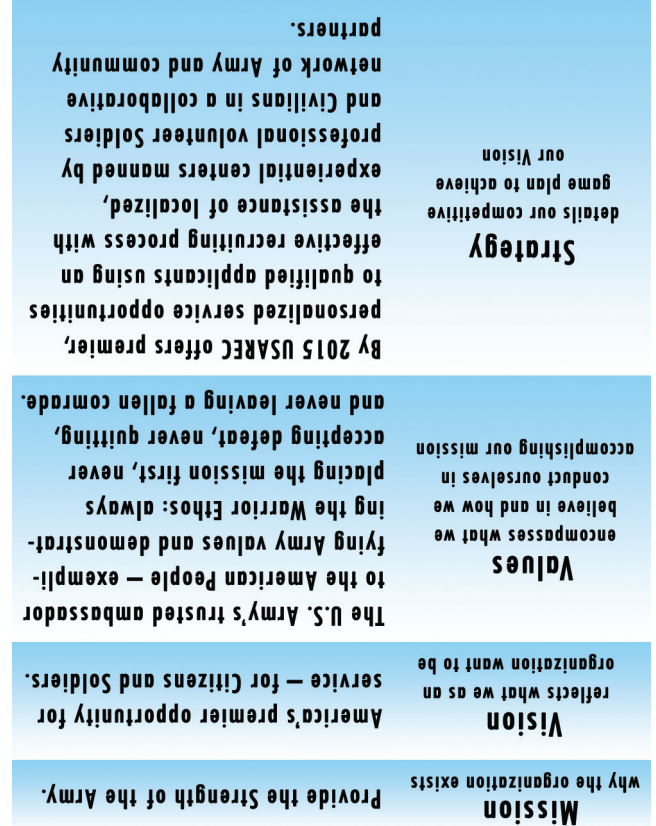


The May Recruiter Journal has the vision & values statements transposed. The above chart has them in the correct order.



U.S. Army Recruiting Command Key Messages

- ★ Our country can be proud of the approximately 170K Americans who made the commitment in FY 08 to join the Army — an Army at war.
- ★ FY 09 recruiting success continues, but the Army and the Nation still face challenges as we recruit for the All Volunteer Force
- Recruiting during period of protracted war
- We have seen a significant increase in youth propensity to enlist; however, parents have concerns about risk
- Historically, an increase in unemployment has resulted in an increase in Army enlistments
- One in five youth fails to graduate high school; increased obesity rates among our Nation's Youth — one in five youth 12-19 years old currently overweight; compared to 1 in 20 in the 1960s. Projected to grow to 1 in 4 by 2015.
- Less than 3 of 10 17-24 year old youth fully qualified
- ★ We are committed to recruiting a quality force as we grow the Army
- 100% of those we enlist are qualified to serve
- Average AFQT for HSDG is 58; for GED is 54; for average American is 50
- Achieved 83% of 90% HSDG goal for RA accessions in FY 08
- FY 08 Enlistee Degrees (RA/AR) — Over 3,500 Bachelor's, 284 Master's and 19 with Doctorates
- ★ 8 out of 10 Soldiers in FY 08 required no waiver
- ★ We have a sound system for considering waivers; general officer approves the more serious misconduct. In FY 09 we are not granting waivers for adult major misconduct or for failure to pass the drug and alcohol screening test at the MEPS.
- ★ Enlistees with waivers are not coming into the Army to be rehabilitated; they have already overcome their mistakes.
- ★ Initial Entry Training Attention reduced from 18% (May 05) to 9.1% (Feb 09)
- ★ FY 08 Retention was 114% RA, AR 111% and 93% for National Guard
- Education is important in our high tech Army
- Education Benefits in 2008:
- 279K Army Soldiers received \$161M in Tuition Assistance; earning 1.8K Associate, 1.4K Bachelor and 700 Graduate degrees
- 149K Army Veterans received \$1.2B in VA Educational Benefits
- 297 Army Veterans received \$2.2M at Ohio State University
- ★ Public Support to Soldiers Remains Strong. However, need more Americans to:
- Step forward and serve
- Support a youth's decision to join the Army
- ★ Not just an Army challenge — A challenge for the Nation...How Can You Help?

Enlistment Benefits

Active Army

- Enlistment bonuses totaling up to \$40,000 for an enlistment of 4 or more years
- Up to \$65,000 to repay qualifying student loans
- Up to \$4,500 a year in tuition assistance while serving
- Up to \$81,756 for education with the Montgomery GI Bill + Army College Fund

Army Reserve

- Enlistment bonuses totaling up to \$20,000
- Mobilization stabilization while in college (ECS)
- Up to \$20,000 to repay qualifying student loans
- Up to \$4,500 a year in tuition assistance while serving

MAVNI program expands to Los Angeles

The Military Accessions Vital to the National Interest (MAVNI) Recruitment Pilot has been expanded to the Los Angeles Recruiting Battalion authorizing L.A. recruiters to enlist certain legally present non-citizens into the Regular Army only.

The pilot program became effective Feb. 23, 2009. The pilot program for non-citizens with critical language and cultural skills was originally limited to New York City Recruiting Battalion.

The pilot program for non-citizens with medical skills is nationwide.

This pilot program is an avenue to broadening eligibility for Army service to meet two of our most critical personnel needs: medical and foreign language and cultural skills. Through this pilot recruiting program the Regular Army and Army Reserve combined can bring in up to 333 people with medical skills, and up to 557 with critical language and cultural skills.

Veterans can begin submitting applications online for the Post-9/11 GI Bill

As of May 1, veterans can begin submitting applications online for the Post-9/11 GI Bill. Veterans and active, Reserve and national Guard servicemembers with active duty since Sept. 10, 2001, may be eligible for this benefit. For more information, visit the VA Web site at <http://www.gibill.va.gov/> or DoD's information page: http://www.defenselink.mil/home/features/2009/0409_gibill/.

High school senior delayed enlistment bonus reduced

The high school senior delayed enlistment incentive was reduced from \$1,000 to \$500 for each month a qualified high school senior spends in the Future Soldier Training Program (FSTP), up to 14 months. For example: A high school senior who spends 6 months in the FSTP will get \$3,000. Also effective May 1, the additional \$1,000 bonus for successful graduation has been eliminated. This incentive may be combined with an MOS bonus, as well as the Montgomery GI Bill & Army College Fund.

For more information, reference USAREC Message 09-108, Enlistment Incentive Program Change.

USAREC implements Tier One Performance Screen

The Army has developed a Tier One Performance Screen (TOPS) pilot program through June 2012. This program is a non-cognitive measure designed to screen Regular Army, Army Reserve and Army National Guard Soldiers with Tier 1 credentials.

As of May 4, all RA, AR and NG non-prior service Tier 1 applicants are required to take the 30-minute Tailored Adaptive Personality Assessment System (TAPAS) test at the Military Entrance Processing Station (MEPS).

Applicants with valid Armed Service Vocational Aptitude Battery (ASVAB) scores from the student test or Military Entrance Test site and who have an AFQT 31 or higher are not required to take the TAPAS. Exceptions to enlistment/ accession without taking the TAPAS will not be granted.

TAPAS testing began in May at MEPS in Indianapolis, Ind., Jackson, Miss., Kansas City, Mo., Salt Lake City, Utah, Pittsburgh, Pa., and Omaha, Neb. All remaining MEPS will begin TAPAS testing June 8.

For details, reference USAREC Message 09-109, Implementation of the Tier One Performance Screen (TOPS).

Special Recruiter Assistance Program suspended for the rest of FY 09

The Special Recruiter Assistance Program has been temporarily suspended for the rest of the fiscal year. No new applications are being accepted.